

Cultural Values and Personal Ethics

How Personal, Organizational, and Cultural Values Affect Decision-Making In My Personal and

Professional Life

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COM/525 Management Communications and Ethics

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April 21, 2005

### Cultural Values and Personal Ethics Paper

In a 900-1,050-word paper due in Week Four:

Discuss how personal, organizational, and cultural values affect decision making in your personal and professional lives?

This assignment is to be written using Microsoft Word and following the APA formatting guidelines in *The Little, Brown Compact Handbook*.

You must use at least three references in your paper.

To measure the ability for being a good employee, he must work hard. But are we ethically doing that responsibility? This is always the question I asked to myself since I start working. Working in an office environment, employees would see a lot of ethical behavior between the employees and their supervisors. As an Accounts Payable Specialist, I help out with matching checks and invoices, answering heavy phone calls everyday and reconciling vendor statements. Sometimes the work is tedious but I always keep the purpose in mind. “Month-end is always important, so I need to post all invoices and be accurate with all data entries. But somehow, some people abuse you for being a good employee. One instance I have experienced was when the Lead of Accounts Payable even told me to do his own job. At first, I do not mind, but then time goes by and he is giving load of stuff which he himself is not helping me on my own stuff if he has leisure time.

I believe, helping the Lead in Accounts Payable motivates me to do my best. Which result in a strong work ethics that make me valuable in my job? I earned extra credentials from my boss (CFO) and he finds me motivated in the company.

As ethically committed person, the challenge is to overcome this fact of life and do what is right inspite of, maybe because of, the failure of others to do so.

According to Joseph Weintraub, a professor at Babson College in Massachusetts, to ensure a winning work of ethic start by developing a clear picture of the worker you want to be. “Hang around people who are positive and think about excellence in what they do.” “Avoid those who cut corners.” Next, do an inventory of performance-on-the-job to see if you are exhibiting the basic behaviors of a strong work ethic:

Always be on time to work.

Offer to stay late when needed.

Coworkers can rely on you anytime.

A good worker always finishes the work that is assigned, but an employee with a superstar work ethic takes the initiative to figure out what else he or she could be doing.

I also notice that if a companies need to fire an employee, they do not give warning or notice to that person. In reality, this is not fair for that employee since he/she is not aware on what is going on, why he or she was kicked-out. Some companies do not always see ethical issues that are likely to trouble employees. They do not seem to recognize that perfectly legal conduct often appears to be improper or inappropriate to those who expect them to avoid even the appearance of impropriety.

The way one shows respect varies, but its essence is the display of regard for the worth of people, including oneself. We have no ethical duty to hold all people in high esteem or admire them but we are morally obligated to treat everyone with respect, regardless of who they are and what they have done. We have a responsibility to be the best we can be in all situations, even when dealing with unpleasant people.

Respect focuses with moral obligation to honor the essential worth and dignity of the individual. Nevertheless, a respectful person should treat others with consideration, conforming to accept notions, and not resorting to intimidation.

Being responsible means being in charge of our choices. This means, being accountable for the responsibility we face. That imposes duties to do what we can, not because we are being paid or because we will suffer if we do not, but simply because it is our obligation to do so. I also believe that being responsible, people finish what they started, overcoming rather than surrendering to obstacles and excuses.

If employee consider himself a good worker, that employee should not wait for the work to come. Rather, figure out more ways on how to help other employees even it is not under job description. This is a good example of an employee who wants to grow with the company, by doing little things inside his environment

Now, if we talk about our own beliefs, our own personal ethics, we simply state that there are nothing more we impose on ourselves that govern our daily actions. There are many reasons why we want to act ethically. Karma is another motivator –what goes around comes around. We also gain inclusion, acceptance and respect from friends, family and peers by following certain behavioral norms. Perhaps the most dominant motivator to act ethically is habit. We act the way we do because we were brought up that way. One circumstances I have encountered was simply say “Bless you” when someone sneezes. In my own country, we were brought up, like if someone sneezes just ignore and do not say anything. But, other countries believe that this is rude or unethical especially when working in an office. You know how cautious and meticulous lady employees are? But then, this is a good-simple habit to remember...like giving respect to someone. Thus, helped me to recognize opportunities to re-evaluate our principles and values by looking for some red flags, which is associated with decision-making. We need more than a desire to do good to be truly ethical. We must become sensitive to the real-world we are in, and be committed to develop the skills necessary which would lead us on the right choice.

## References

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